

Eaton Vale Scout and Guide Activity Centre

Behaviour Policy



At Eaton Vale Scout and Guide Activity Centre we use effective behaviour management strategies to promote the welfare and enjoyment of young people attending the Centre. Working in partnership with group leaders, families and other agencies, we aim to encourage socially acceptable behaviour using clear, consistent and positive strategies. The centre rules are compiled with the young people and are discussed regularly.

Whilst at an Eaton Vale Scout and Guide Activity Centre we expect both young people and adults to:

- Use socially acceptable behaviour
- Comply with the Eaton Vale Scout and Guide Activity Centre policies and procedures
- Respect one another, accepting differences of race, gender, ability, age and religion
- Ask for assistance if needed

Eaton Vale Scout and Guide Activity Centre will promote and actively encourage good behaviour by leading by example and by staff respecting each other and the young people. By establishing clear boundaries according to the young person's level of understanding, young people become aware of routines and settings and know what is expected of them. One young person's behaviour must not be allowed to endanger the other young people in the group by absorbing or distracting the supervising staff. Group leaders and/or families are expected to provide suitable detail in terms of behavioural traits of young people when registering young people or when there is a significant change.

Young people will be made aware of the effects of their behaviour on others and methods of discussion and distraction shall be used when confronting behaviour issues. No undue stress shall be placed on the young person in terms of humiliation, segregation or any form of physical punishment.

At Eaton Vale Scout and Guide Activity Centre we have a positive touch policy. This means that members of staff are able to physically guide, touch or prompt young people in appropriate ways at the appropriate times. Although we have a positive touch policy this does not mean that staff have to touch young people, it should also be recognised that some young people will not want to be touched and it can act as a trigger for emotional outbursts if it causes anxiety for a young person. Staff have a 'Duty of Care' towards the young people in their care. In an emergency situation if a young person is likely to be at risk from harm (either to themselves or others) staff may need to take action that involves physically intervening. The action staff take will be dependent on the dynamic risk assessment that staff make at that moment in time. Anytime that staff are required to intervene in this way it will be recorded and made available to group leaders/families if deemed relevant and necessary and will be retained in line with the Centres Retention Policy.

If a young person's behaviour is concerning Eaton Vale Scout and Guide Activity Centre staff the following steps will be taken:

- The young person will be given a verbal warning and explanation about why their behaviour is unacceptable
- If the unacceptable behaviour continues the staff will monitor and record the incidents and keep the parents and/or the group leader informed
- If there is no improvement then a meeting will be called between the parents and/or group leader and Centre manager.
- At the meeting a strategy will be agreed with SMART objectives and review dates set.
- In the unlikely event that the behaviour does not improve Eaton Vale Scout and Guide Activity Centre reserve the right to exclude the young person from the centre on a temporary or permanent basis.
- Abuse, both verbal and/or physical, against a member of staff or another young people will not be tolerated and may lead to immediate exclusion.

Policy Approved by: Representative of the Trustee Board

Policy Approved: March 2021

Policy Review: March 2024 (3 years)

If at any time a young person's behaviour is extremely anti-social, then temporary or permanent exclusion may be implemented immediately. If a young person's behaviour consistently affects the good feeling within the centre, Eaton Vale Scout and Guide Activity Centre may exclude this young person.

Eaton Vale Scout and Guide Activity Centre will make sure that staff will receive training, if required, in respect of basic behavioural management and how to control situations to ensure the safety of all young people.